ADOPTION OF BYLAWS

We, the undersigned, are all of the initial trustees or incorporators of this corporation, and we consent to, and hereby do, adopt the foregoing Bylaws, as the Bylaws of this corporation.

Dated: MARCH 1, 2004

Trustee Signature	SCOT A. CONWAY Print Trustee Name
Trustee Signature	Wendy Conway Print Trustee Name
Trustee Signature	Mariellen True Print Trustee Name
Trustee Signature	Print Trustee Name
Trustee Signature	Print Trustee Name